

New Governing Council Officers and Members Announced!



Mary Amend, CEBS
President



Brad Mandacina, CEBS
Vice President



Jennifer Gunter, CEBS
Secretary/Treasurer



Alicia Clingan, CEBS



Taylor Ryan, CEBS



Paula Stop, CEBS

Term Beginning January 1, 2025

Mary Amend has been elected to serve as the 2025 President of the International Society of Certified Employee Benefit Specialists (ISCEBS) by the Society's Governing Council. Also serving will be **Brad Mandacina** as Vice President and **Jennifer Gunter** as Secretary/Treasurer.

Amend is a consultant relationship manager (national accounts) with Quantum Health in Omaha, Nebraska. In her role, she educates consultants and brokers on the efficacy of benefits navigation, clinical care navigation and advocacy as a strategy to address unsustainable costs, poor member experience, high-cost claimants and lack of vendor integration. She holds the CEBS designation and is CEBS Compliant. Amend served on the Professional Development Committee, served on the Membership and Chapter Development Committee, is a past president of the Colorado Chapter and is a frequent moderator at the Symposium.

Mandacina is senior vice president and director at Lockton Companies in Kansas City, Missouri. In this role, he provides support to his clients by aiding them in the selection and implementation of the optimal mix of HR technology and business process outsourcing solutions to

streamline employee benefits, payroll and talent management. He holds the CEBS designation and is CEBS Compliant. He is a past president of the Kansas City Chapter and has served on the Society's Membership and Chapter Development Committee, the Chapter Webcast committee and the Symposium Education Committee, which he chaired. He is also a frequent presenter and moderator at the Symposium.

Gunter is vice president, total rewards at Premier Health, where she oversees the design, implementation and administration of all employee compensation and benefits programs for one of the largest health care systems in Southwest Ohio. Her expertise includes employee benefits program and policy management, HR strategy and leadership, organizational change and transformation, data-driven planning and execution, talent development and retention, diversity and community relations, stakeholder engagement and total rewards communication. She earned the CEBS designation and is CEBS Compliant. She has served on the Professional Development Committee and as chair of the 2022 Symposium Education Committee.

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Joining the Governing Council in 2025 are Alicia Clingan, Taylor Ryan and Paula Stop.

Clingan is director of insurance account management at Independent School Management, responsible for the account management operations of all ISM insurance products sold to independent K-12 schools throughout the U.S. She earned the CEBS designation and is CEBS Compliant. She is a Past President of the Pacific Northwest Chapter and has chaired the Chapter Webcast and the Membership and Chapter Development committee.

Ryan is director, strategic alliances at Spring Health, where she works with consultants throughout the Southeast as a dedicated resource with the mission to bring enhanced mental

health services to employees across the globe. She holds the CEBS designation and is CEBS Compliant. She is the 2024 President of the Carolinas Chapter and has served on the Membership and Chapter Development Committee.

Stop is director, total rewards at Fresh Market, where she oversees all benefit programs including health and welfare, retirement and compensation. She earned the CEBS designation and is CEBS Compliant. She has chaired the Symposium Education Committee and served on the Professional Development Committee. She is active in the Carolinas Chapter and is a frequent presenter and moderator at the Symposium.