

BENEFITS DAY

May 18, 2017

INTERNATIONAL SOCIETY OF CERTIFIED EMPLOYEE BENEFIT SPECIALISTS

Pittsburgh CEBS



Good for Your Employer
Good for the Industry
Better for You!



DATE	Thursday, May 18, 2017
TIME	8:00 A.M. – 4:00 P.M.
LOCATION	Regional Learning Alliance – (724) 741-1000 850 Cranberry Woods Drive; Cranberry Township, PA 16066
COST	\$100 Local ISCEBS Members and PHRA / SHRM Members \$150 Non-Members Fee includes Breakfast, Lunch and Program Materials
REGISTER BY	May 12, 2017 Tax ID# 25-1503564
REGISTRATION	Go to www.pittsburghcebs.us . Event registration fees accepted via pay PayPal after your online registration is completed. For online registration assistance, please contact Chrysta McIntire at Chrysta.mcintire@highmarkhealth.com .

REGISTRATION / CONTINENTAL BREAKFAST

7:30 A.M. – 8:00 A.M.

INTRODUCTION: 8:10 A.M. – 8:15 A.M.

SESSION I – 8:15 A.M. – 9:05 A.M.

PLAN DESIGN TRENDS IN THE RETIREMENT INDUSTRY

Megan Warzinski and William Beale, Henderson Brothers

- Successful plan designs of the past & future
- Determining success of your plan design
- How your decisions drive participant outcomes
- Engaging participants to influence plan design
- the plan sponsor/participant disconnect

SESSION II – 9:05 A.M. – 9:55 A.M.

THE FUTURE OF THE AFFORDABLE CARE ACT

Sally Church and Dasha Brockmeyer, Saul Ewing

- Planning in times of uncertainty
- What can be accomplished through budget reconciliation
- Discussion of ACA provisions and elimination of Individual and Employer Mandates

SESSION III – 10:10 A.M. – 11:00 A.M.

PHARMACY COST CONTAINMENT STRATEGIES

Sarah Mazur and Rhea Lopez, Willis Towers Watson

- The vendor landscape: mergers & acquisitions
- Recent enhancements in vendor offerings
- Specialty Pharmacy and the pipeline
- Biosimilars and the key takeaways
- Marketplace dynamics and considerations

SESSION IV – 11:00 A.M. – 11:50 P.M.

CREATING ENGAGING EMPLOYEE BENEFIT COMMUNICATIONS

Stacy Kuehler, HUB International

- Communicating in the age of short attention spans
- Solutions for different audiences – traditional and non-traditional media alternatives
- Creating fun options

BREAK

9:55 A.M. – 10:10 A.M.

LUNCH

11:50 P.M. – 12:30 P.M.



BENEFITS DAY

May 18, 2017

SESSION V – 12:30 P.M. – 1:20 P.M.

ACA EMPLOYER REPORTING AND HEALTHCARE AUDITING

Howard Gerver, ACA Managed Services

- ACA highlights since the election
- Government-issues letters
- 1095 auditing
- Healthcare benefit audits – medical, pharmacy, wellness, and workers' compensation

SESSION VII – 2:25 P.M. – 3:15 P.M.

PAID TIME OFF: EMPLOYER STRATEGIES

Mary Armstrong Flippo, Conduent

- Paid Time Off (PTO) overview
- Benefits and limitations of offering PTO
- Trends in PTO program design
- Compliance related to time off
- Approaches to reducing unpaid time off liability

SESSION VI – 1:20 P.M. – 2:10 P.M.

NOVEL STRATEGIES FOR MANAGING MENTAL HEALTH AND SUBSTANCE USE BENEFITS

Dennis C. Daley and Dr. James Schuster, UPMC

- State of opioid epidemic in SW Pennsylvania
- Cost impact of substance use and mental health treatments; benefit management strategies
- Impact of parity regulations
- How payors can improve the behavioral health of our communities

SESSION VIII – 3:15 P.M. – 4:05 P.M.

TELEMEDICINE AS AN EMPLOYER BENEFIT

Melinda Schriver, UPMC

- Definition of telemedicine and service types
- Benefits of telemedicine to employers, employees and the payer
- Typical virtual visit types
- Offering telemedicine as a benefit

BREAK

2:10 P.M. – 2:25 P.M.

PLEASE NOTE: For those who currently hold a **CEBS designation**, attendance at Benefits Day will satisfy 8 credits toward the Continuing Professional Education (CPE) requirement.

These courses have also been approved for **8 Pennsylvania Life and Health Insurance continuing education (CE) credits**.

A Certificate of Course Completion for CE credits will be provided once the course is completed.

These courses are pending approval for HRCI recertification credits.

For cancellations on or before May 12, 2017 an administrative fee of \$25 will apply. For cancellations after May 12, 2017 an administrative fee of \$75 will apply. In the unlikely event that the Greater Pittsburgh Chapter of ISCEBS would need to cancel this event, a full refund will be sent within 15 business days.

Sponsored by the Greater Pittsburgh Chapter of the International Society of Certified Employee Benefit Specialists (ISCEBS), a non-profit organization that serves as an educational resource for Certified Employee Benefit Specialists and others in the employee benefits community.

2017 Chapter Officers

President: Mark Franchak, CEBS — Highmark

Vice President: Roni McDonough, CEBS — Electronics for Imaging

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