

# BENEFITS DAY

May 31, 2018

INTERNATIONAL SOCIETY OF CERTIFIED EMPLOYEE BENEFIT SPECIALISTS

## Pittsburgh CEBS



Good for Your Employer  
Good for the Industry  
Better for You!



<b>DATE</b>	Thursday, May 31, 2018
<b>TIME</b>	8:00 A.M. – 4:00 P.M.
<b>LOCATION</b>	Regional Learning Alliance – (724) 741-1000 850 Cranberry Woods Drive; Cranberry Township, PA 16066
<b>COST</b>	\$100 Local ISCEBS Members and PHRA / SHRM Members \$150 Non-Members Fee includes Breakfast, Lunch and Program Materials
<b>REGISTER BY</b>	May 17, 2018 Tax ID# 25-1503564
<b>REGISTRATION</b>	<a href="#">Click here</a> to register online. Event registration fees accepted via PayPal after your online registration is completed. For online registration assistance, please contact Ned Weeber at <a href="mailto:Ned.Weeber@hubinternational.com">Ned.Weeber@hubinternational.com</a> .

### REGISTRATION / CONTINENTAL BREAKFAST

7:30 A.M. – 8:00 A.M.

INTRODUCTION: 8:10 A.M. – 8:15 A.M.

#### SESSION I – 8:15 A.M. – 9:05 A.M.

##### ADDRESSING THE OPIOID EPIDEMIC THROUGH BENEFIT DESIGN

*Rachel Jones, Highmark Health*

Overview of the scope of the opioid epidemic  
Efforts to protect members from opioid addiction  
Additional areas of fraud, waste and abuse and their impact on benefit plans

#### SESSION II – 9:05 A.M. – 9:55 A.M.

##### WHY INVESTING IN EMPLOYEE FINANCIAL WELLNESS MAKES GOOD BUSINESS SENSE

*Paul Brahim, BPU Investment Management, Inc.*

The link between financial wellness and improved productivity  
The cost of poor financial wellness to business  
Why should employers care?  
What do employees want?

#### SESSION III – 10:10 A.M. – 11:00 A.M.

##### INVESTING IN ABSENCE MANAGEMENT

*Renee Mattaliano, HUB International*

What is absence management?  
The cost of absence  
Key findings from Integrated Benefit Institute (IBI) study  
Prevention strategies

#### SESSION IV – 11:00 A.M. – 11:50 P.M.

##### MERCER'S NATIONAL SURVEY OF EMPLOYER-SPONSORED HEALTH PLANS

*Tim Gaab, Mercer Consulting*

Introduction to the survey  
Healthcare cost growth findings  
Plan design tactics  
Focus on the whole package  
Emphasis on quality and value for care delivery

#### BREAK

9:55 A.M. – 10:10 A.M.

#### LUNCH

11:50 P.M. – 12:30 P.M.



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## SESSION V – 12:30 P.M. – 1:20 P.M.

### DEFINED CONTRIBUTION PLANS: IN THE NEWS

*Megan Warzinski and William Beale, Henderson Brothers*

Recently implemented changes – Budget Act of 2018  
Proposed Bills & Regulations  
2018 Defined Contribution Trends – Key Findings, Top Priorities, and Measuring Plan Success

## SESSION VI – 1:20 P.M. – 2:10 P.M.

### OPTIMIZING HUMAN CAPITAL THROUGH INTEGRATED DATA AND BENEFITS

*Wendy Lynch, Lynch Consulting, Ltd.*

How Skills, Motivation and Health are completely related  
Measuring human capital outcomes – key business and health metrics  
How integration is crucial to human capital measurement and management

### BREAK

2:10 P.M. – 2:25 P.M.

PLEASE NOTE: For those who currently hold a **CEBS designation**, attendance at Benefits Day will satisfy 8 credits toward the Continuing Professional Education (CPE) requirement.

**These courses are approved for 8 Pennsylvania Life and Health Insurance continuing education (CE) credits.** A Certificate of Course Completion for CE credits will be provided once the course is completed.

**These courses approved for 6.5 HRCI recertification credits.**

For cancellations on or before May 17, 2018 an administrative fee of \$25 will apply. For cancellations after May 17, 2018 an administrative fee of \$75 will apply. In the unlikely event that the Greater Pittsburgh Chapter of ISCEBS would need to cancel this event, a full refund will be sent within 15 business days.

Sponsored by the Greater Pittsburgh Chapter of the International Society of Certified Employee Benefit Specialists (ISCEBS), a non-profit organization that serves as an educational resource for Certified Employee Benefit Specialists and others in the employee benefits community.

## SESSION VII – 2:25 P.M. – 3:15 P.M.

### VALUE-BASED BENEFIT APPROACHES

*Norm Kerr, Conduent Benefits*

What are value based benefits?  
Design approaches  
Accountable Care Organizations, High Performing Networks, Premium Providers and Tiered or Select Networks  
Considerations for developing a strategy

## SESSION VIII – 3:15 P.M. – 4:05 P.M.

### LEGISLATIVE UPDATE

*Ben Conley, Seyfarth Shaw, LLP*

ACA developments – regulatory efforts and legislative outlook  
Wellness program guidelines  
Disability claims guidelines  
Out-of-network claims updates  
Other developments

## 2018 Chapter Officers

**President:** Chrysta McIntire, CEBS — Highmark Health  
**Vice President:** Karen McGlade, CEBS — Westinghouse Electric Company  
**Secretary:** Roni McDonough, CEBS Fellow — Electronics for Imaging  
**Treasurer:** Ned Weeber, CEBS Fellow — HUB International

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